

The real deal.

The Business Staff Affinity price guide

Business Staff Affinity Price Guide – Introduction

Introduction

Welcome to The Business Staff Affinity Price Guide. In here, you'll find all you need to know about your Business Staff Affinity plan. Explore data, calls, texts, and more. You can get your price plan name by freetexting 'EVERYTHING' to 50272 anytime.

Price Plans

This Three Business Staff Affinity Price Guide contains the following price plans. The rates stated in this Price Guide apply to the listed price plans below and may differ for price plans not listed below.

- 3 Business Staff Affinity 200 24M
- 3 Business Staff Affinity 400 24M
- 3 Business Staff Affinity Unlimited 24M
- 3 Bus Staff Affinity SIM 30
- 3 Bus Staff Aff 200 SIM 12M
- 3 Bus Staff Affinity SIM 24M
- 3Business Affinity 3
- 3 Bus Staff Affinity 200 12M
- 3 Bus Staff Affinity 400 12M
- 3 Bus Staff Affinity Unlimited 12M
- 3 Bus Staff Affinity SIM 12M
- 3 Bus Staff Aff 200 SIM 24M
- 3Bus Staff Unlimited SIM 12M
- 3Bus Staff Unlimited SIM 24M



Three **Affinity**

Stay connected to family and friends with our Affinity price plans. They're as flexible as you need them to be, feature great offers on the latest phones, and include All You Can Eat Data.

3 Bus Staff Affinity 200*

Chat, share and stream with the essentials.



€36* a month/12 & 24 month minimum term

***Increases under this contract Effective from every April**
See CPI page for detail

Data (ROI)	**AYCE**
EU data**	**75GB**
Three to Three mins ***	**Unlimited**
Minutes/Texts^ for use in ROI & EU**	**200**



5G enabled[v]

3 Bus Staff Affinity 400*

Get the essentials with extra calls, texts and international minutes



€45* a month/12 & 24 month minimum term

***Increases under this contract Effective from every April**
See CPI page for detail

Data (ROI)	**AYCE**
EU data**	**95GB**
Three to Three mins ***	**Unlimited**
Minutes/Texts^ for use in ROI & EU**	**400**
International Minutes/Texts †	**30**



5G enabled[v]

3 Bus Staff Affinity Unlimited*

All You Can Eat Data, calls and texts and international minutes



€54* a month/12 & 24 month minimum term

***Increases under this contract Effective from every April**
See CPI page for detail

Data (ROI)	**AYCE**
EU data**	**110GB**
Three to Three mins ***	**Unlimited**
Minutes/Texts^ for use in ROI & EU**	**Unlimited****
International Minutes/Texts †	**300**



5G enabled[v]

VAT	All prices include VAT
Symbols are explained on Page 13 & 14	
Billing	Rates shown are billed per minute. Rates applicable for plan out of allowance
Annual Price Increase (CPI)	CPI page click here
Connection Fee	*****All chargeable calls to Irish, UK and EU landlines & mobiles from ROI or while roaming in the EU and UK are subject to a call connection fee of 9c
Terms & conditions (Pricing)	T&Cs click here
Roaming countries & bands	Roaming countries click here
International countries & bands	International countries click here

Domestic Out of allowance charges

	Bill Pay
Voice Calls	38c*****
Voicemail ROI	15c
Text message	18c
MMS	25c

Three **Affinity**

Stay connected to family and friends with our Affinity price plans. They're as flexible as you need them to be, feature great offers on the latest phones, and include All You Can Eat Data.

3Business Affinity 3*

Chat, share and stream with the essentials.

€47.60* a month/24 month minimum term

***Increases under this contract Effective from every April**
See Annual Charge Increase page for detail

Data (ROI)	**AYCE**
EU data**	**100GB**
Minutes^ for use in ROI & EU**	**Unlimited**
Texts^ for use in ROI & EU**	**10000**
International Minutes/Texts †	**150**
5G	**5G enabled[v]**

3Bus Staff Unlimited SIM 12M*

Get the essentials with extra calls, texts and international minutes

€14.99* a month/12 month minimum term

***Increases under this contract Effective from every April**
See Annual Charge Increase page for detail

Data (ROI)	**AYCE**
EU data**	**27GB**
Three to Three mins ***	**Unlimited**
Minutes/Texts^ for use in ROI & EU**	**Unlimited****
International Minutes/Texts †	**60**
5G	**5G enabled[v]**

3Bus Staff Unlimited SIM 24M*

All You Can Eat Data, calls and texts and international minutes

€17.50* a month/24 month minimum term

***Increases under this contract Effective from every April**
See Annual Charge Increase page for detail

Data (ROI)	**AYCE**
EU data**	**32GB**
Three to Three mins ***	**Unlimited**
Minutes/Texts^ for use in ROI & EU**	**Unlimited****
International Minutes/Texts †	**300**
5G	**5G enabled[v]**

VAT	All prices include VAT
Symbols are explained on Page 13 & 14	
Billing	Rates shown are billed per minute. Rates applicable for plan out of allowance
Annual Charge Increase	Annual Charge Increase page click here
Connection Fee	*****All chargeable calls to Irish, UK and EU landlines & mobiles from ROI or while roaming in the EU and UK are subject to a call connection fee of 9c
Terms & conditions (Pricing)	T&Cs click here
Roaming countries & bands	Roaming countries click here
International countries & bands	International countries click here

Domestic Out of allowance charges

	Bill Pay
Voice Calls	38c*****
Voicemail ROI	15c
Text message	18c
MMS	25c

Three **Affinity**

Stay connected to family and friends with our Affinity price plans. They're as flexible as you need them to be, feature great offers on the latest phones, and include All You Can Eat Data.

Features	3 Bus Staff Affinity SIM 30	3 Bus Staff Affinity SIM 12M	3 Bus Staff Aff 200 SIM 12M	3 Bus Staff Aff 200 SIM 24M	3 Bus Staff Affinity SIM 24M
Monthly Recurring Cost	€31.50 30 day rolling contract	€31.50* per month 12-month minimum term	€27* per month 12-month minimum term	€22.50* per month 24-month minimum term	€25.20* per month 24-month minimum term
CPI+	-	*Increases under this contract effective from every April See CPI page for detail	*Increases under this contract effective from every April See CPI page for detail	*Increases under this contract effective from every April See CPI page for detail	*Increases under this contract effective from every April See CPI page for detail
Data (ROI)	AYCE	AYCE	AYCE	AYCE	AYCE
Data (EU)	65GB	65GB	47GB	40GB	47GB
Minutes/Texts^ for use in ROI & EU**	Unlimited****	Unlimited****	200	200	Unlimited
Three to Three mins***	Unlimited	Unlimited	3000	3000	3000
International Minutes/Texts†	60	60	N/A	N/A	100
5G	enabled[v]	enabled[v]	enabled[v]	enabled[v]	enabled[v]

VAT	All prices include VAT
Symbols are explained on Pages 13 & 14	
Billing	Rates shown are billed per minute. Rates applicable for plan out of allowance
Annual Price Increase (APA/CPI)	APA&CPI page click here
Connection Fee	*****All chargeable calls to Irish, UK and EU landlines & mobiles from ROI or while roaming in the EU and UK are subject to a call connection fee of 9c
Terms & conditions (Pricing)	T&Cs click here
Roaming countries & bands	Roaming countries click here
International countries & bands	International countries click here

Domestic Out of allowance charges	Bill Pay
Voice Calls	38c*****
Voicemail ROI	15c
Text message	18c
MMS	25c

Roaming rates

Roaming Call = Call made while roaming in a foreign country .
Roaming within the UK & EU included in our plans. Out of allowance rates are detailed here.
Roaming add-ons are available, that may offer better value.

Roaming Rates

Region	Calling Ireland (per min)	Calling Local Zone (per min)	Calling Rest of World (per min)	Receiving Calls (per min)	Voicemail (per min)	SMS to Ireland & EU	SMS to Rest of World	Data (per MB)
UK	38c	38c	€2.80	€0.00	15c	18c	35c	0.12c
EU	38c	38c	€2.80	€0.00	15c	18c	35c	0.12c
Australia	€1.78	€1.78	€2.80	€2.02	€1.78	35c	35c	€4.99
Brazil	€2.80	€2.80	€2.80	€2.02	€2.80	35c	35c	€4.99
Canada	€1.78	€1.78	€2.80	€2.02	€1.78	35c	35c	€4.99
China	€1.78	€1.78	€2.80	€2.02	€1.78	35c	35c	€4.99
Egypt	€2.80	€2.80	€2.80	€2.02	€2.80	35c	35c	€4.99
Hong Kong	€1.78	€1.78	€2.80	€2.02	€1.78	35c	35c	€4.99
India	€1.78	€1.78	€2.80	€2.02	€1.78	35c	35c	€4.99
Israel	€1.78	€1.78	€2.80	€2.02	€1.78	35c	35c	€4.99
Japan	€1.78	€1.78	€2.80	€2.02	€1.78	35c	35c	€4.99
Mexico	€2.80	€2.80	€2.80	€2.02	€2.80	35c	35c	€4.99
Morocco	€2.80	€2.80	€2.80	€2.02	€2.80	35c	35c	€4.99
New Zealand	€1.78	€1.78	€2.80	€2.02	€1.78	35c	35c	€4.99
Pakistan	€1.78	€1.78	€2.80	€2.02	€1.78	35c	35c	€4.99
Philippines	€1.78	€1.78	€2.80	€2.02	€1.78	35c	35c	€4.99
Russia	€1.78	€1.78	€2.80	€2.02	€1.78	35c	35c	€4.99
Saudi Arabia	€1.78	€1.78	€2.80	€2.02	€1.78	35c	35c	€4.99
Singapore	€1.78	€1.78	€2.80	€2.02	€1.78	35c	35c	€4.99
South Africa	€2.80	€2.80	€2.80	€2.02	€2.80	35c	35c	€4.99
Switzerland	€1.78	€1.78	€2.80	€2.02	€1.78	35c	35c	0.12c
Thailand	€1.78	€1.78	€2.80	€2.02	€1.78	35c	35c	€4.99
Turkey	€1.78	€1.78	€2.80	€2.02	€1.78	35c	35c	€4.99
United Arab Emirates	€2.80	€2.80	€2.80	€2.02	€2.80	35c	35c	€4.99
USA	€1.41	€1.41	€2.80	€2.02	€1.78	35c	35c	€4.99
Vietnam	€1.78	€1.78	€2.80	€2.02	€1.78	35c	35c	€4.99



Additional information in links below

Roaming Add Ons

Roaming Countries & Bands

Interactive section on website

Terms & Conditions (Pricing)

Roaming rates contd.

Roaming Call = Call made while roaming in a foreign country .

Roaming Rates								
Region	Calling Ireland (per min)	Calling Local Zone (per min)	Calling Rest of World (per min)	Receiving Calls (per min)	Voicemail (per min)	SMS to Ireland & EU	SMS to Rest of World	Data (per MB)
Roam1	€1.78	€1.78	€2.80	€2.02	€1.78	35c	35c	€4.99
Roam2	€2.80	€2.80	€2.80	€2.02	€2.80	35c	35c	€4.99
Roam3	€2.80	€2.80	€2.80	€2.02	€2.80	35c	35c	€4.99
Roam4	€2.80	€2.80	€2.80	€2.02	€2.80	35c	35c	€4.99
Roam5	€4.00	€4.00	€4.00	€2.02	€4.00	35c	35c	€4.99
Roam6	€4.00	€4.00	€4.00	€2.02	€4.00	35c	35c	€4.99
Roam7	€6.00	€6.00	€6.00	€2.02	€6.00	35c	35c	€4.99
Roam8	€6.00	€6.00	€6.00	€2.02	€6.00	35c	35c	€4.99
Satellite	€6.00	€6.00	€6.00	€2.02	€6.00	35c	35c	€4.99



Additional information in links below

Roaming Countries & Bands

Terms & Conditions (Pricing)

Standard International rates

International call = Call made from Ireland to an International number. **International Text** = Text sent to an international number while you are in Ireland. **International add-ons** are available for a lot of the countries listed here that may offer better value.

International rates		
Region	**Voice (per min)**	**SMS**
UK	23c	7.38c
EU	23c	7.38c
Australia	30c	25c
Brazil	30c	25c
Canada	25c	25c
China	2.46c	25c
Egypt	€2.50	25c
Hong Kong	2.46c	25c
India	30c	25c
Israel	59c	25c
Japan	30c	25c
Mexico	59c	25c
Morocco	€1.00	25c
New Zealand	30c	25c
Pakistan	30c	25c
Philippines	30c	25c
Russia	59c	25c
Saudi Arabia	30c	25c
Singapore	59c	25c
South Africa	30c	25c
Switzerland	€1.00	25c
Thailand	59c	25c
Turkey	30c	25c
UAE	€2.50	25c
USA	25c	25c
Vietnam	59c	25c

International rates		
Region	**Voice (per min)**	**SMS**
Band 1	30c	25c
Band 2	59c	25c
Band 3	€1.00	25c
Band 4	€3.99	25c
Band 5	€3.99	25c
Band 6	€3.99	25c
Satellite	€7.38	25c

Roaming and International MMS (per message)	
Photo	50c
Video	50c

Additional information in links below

International Add Ons

International Countries & Bands

Terms & Conditions (Pricing)

Affinity Roaming Add-ons

More minutes, more texts and more data. Tailor your plan now with our add-ons. For add-on terms and conditions click here

Roaming	
Roaming Day Pass 1 **1GB of data per day + free local and calls to home** Recurring only when roaming in applicable country. Out of bundle rate €0.06 per MB. Allowances expire at 11:59PM Irish Time. **Countries included:** USA, Canada, Australia, New Zealand, Turkey, Israel, South Africa	**€3.99** **Per day recurring**
Roaming Day Pass 2 **1 GB of data per day + free local and calls to home** Recurring only when roaming in applicable country. Out of bundle rate €0.06 per MB. Allowances expire at 11:59PM Irish Time. **Countries included:** China, Hong Kong, Japan, Singapore, UAE, Brazil, Mexico, Vietnam, Philippines, India	**€3.99** **Per day recurring**
Bill pay Roaming Day Pass **1 GB of data per day** Recurring only when roaming in applicable country. Out of bundle rate €0.06 per MB. Allowances expire at 11:59PM Irish Time. **Countries included:** Albania, Argentina, Armenia, Australia, Azerbaijan, Bangladesh, Belarus, Bosnia and Herzegovina, Brazil, Canada, Chile, China, Colombia, Costa Rica, Dominican Republic, Ecuador, Egypt, Faroe islands, Georgia, Ghana, Guatemala, Honduras, Hong Kong, India, Indonesia, Israel, Japan, Kazakhstan, Kenya, Korea (Rep. of), Kosovo, Macau, Macedonia, Malawi, Malaysia, Mexico, Monaco, Montenegro, New Zealand, Nicaragua, Nigeria, Pakistan, Panama, Peru, Philippines, Puerto Rico, Qatar, Russian Federation, Saudi Arabia, Serbia, Singapore, South Africa, Sri Lanka, Switzerland, Taiwan, Tanzania, Thailand, Turkey, Uganda, United Arab Emirates, United States, Uruguay, Uzbekistan, Vietnam, Virgin Islands (US), Zambia.	**€3.99** **Per day recurring**
Roam USA/Canada **Add-on with 1GB of data and 300 minutes while roaming in USA or Canada** Roaming calls include calls made USA/Canada to Ireland and calls within the country you are visiting. It also includes calls you receive while in USA/Canada. It does not include calls between USA and Canada. Recurring or once-off.	**€20**
1GB ROW **Add-on with 1GB Data to use for roaming in selected countries ¥. Recurring or once off.**	**€20**
Roam ROW **Add-on with 300 minutes and 1GB data to use for roaming in the selected countries ¥** Roaming calls include calls from these countries to Ireland, calls within the country you are visiting, and calls received in that country. It does not include calls between these countries.	**€30**
3GB EU Data **3GB of data to use in EU** countries. Recurring or once-off.**	**€10**
1GB USA/Canada **1GB of data to use in US or Canada. Recurring or once-off.**	**€10**

Affinity Add-ons cont.

More minutes, more texts and more data. Tailor your plan now with our add-ons. For add-on terms and conditions click here

ROI/EU Calls & Texts	Monthly Cost
100 minutes 100 minutes to call landlines and mobiles in ROI & while roaming in EU **. Recurring or once-off.	€5
Unlimited Minutes Unlimited minutes to call landlines and mobiles in ROI & while roaming in EU.	€8
Unlimited Texts Unlimited texts to any Republic of Ireland network. These texts can also be used for EU roaming.	€5

International	Monthly Cost
30 International Mins 30 international minutes from Republic of Ireland to EU, UK and 25∝ other countries. Recurring or once-off.	€5
200 International Mins 200 international minutes from Republic of Ireland to EU, UK and 25∝ other countries. Recurring or once-off.	€10
100 international Mins to EU 100 international minutes to EU countries**. Recurring or once-off.	€5
100 Mins to US & Canada 100 minutes from Republic of Ireland to US or Canada. Recurring or once-off.	€5

Insurance	Monthly Cost
Insurance 2 (inc. Gov levy)	€4
Insurance 3 (inc. Gov levy)	€7
Insurance 1 (inc. Gov levy)	€13

3 Smartwatch share	Monthly Cost
You can enjoy your Three mobile allowances on your smartwatch. Access your minutes and data with our monthly recurring eSIM Add-On. You can use your smartwatch to make calls, send texts via Bluetooth and browse the web. International roaming not supported.	€4.99

Special calls.

Certain kinds of calls within Ireland may fall outside the main price levels. Charges for these calls are shown in the following tables

Calls, Data and Fax to other phone numbers (per minute unless otherwise stated)	
Number prefix	**Rates**
1913 (0833333333), 1744 (0833333444)	Free (standard roaming rates apply to calls from abroad)
1800, 00800	Free
0818	38c (out of allowance)
1512 (per call)	50c
1513 (per call)	70c
1514 (per call)	90c
1515 (per call)	€1.20
1516 (per call)	€1.80
1517 (per call)	€2.50
1518 (per call)	€3.50
1520	30c
1530	50c
1540	70c
1550, 1559, 1560	€1.20
1570	€2.40
1580	€2.95
1590, 1598, 1599	€3.50

Terms & Conditions (Pricing)

Directory services.

Services	Enquire charge (includes text msg delivery)
National 11811 / 11850 / 11890	**€ 3.26 per call** per connection (up to 1 min)
International 11860 / 11818	**€ 2.14 per minute** (each subsequent minute)

Value Added SMS shortcodes	
Range	**Cost €**
50000 - 50998	Free
51000 - 51998	Up to 16c
53000 - 53998	Up to 80c
57000 - 57998	80c or above
59000 - 59998	Adult services (prices will vary)

Other services.

What we charge you for a whole range of other activities – from late payment to reconnection

Charges for other services	
Charges for	**Price**
Additional copy of bill	€7.62 per copy
Electronic copy of bill	€2.54 per email
Non-direct debit charge	€4.57 per month
Direct Debit Unpaid	€12.50 per late payment change
Handset Unlock fee	Minimum Account Spend for Bill Pay customers is €300 or 9 monthly bills paid in full on the account. Please see the Three unlocking policy on www.three.ie for further information.
Change of phone number	€15.25
Cancellation Fee	Lump sum equivalent to the total of all the monthly charges due for the remainder of your Minimum Term (where applicable).
Paper Bill Charge	With effect from November 2023 customers entering into a new agreement with Three, including upgrades, who opt for paper bills will be charged **€3.49** per bill.

Roaming Band to Country List

EU (inc UK)

Aland Islands, Andorra, Austria, Belgium, Bulgaria, Croatia, Cyprus, Czech Republic, Denmark, Estonia, Finland, France, French Caribbean Islands (Guadeloupe, French Guiana, Martinque, St Martin ,St Barthelemy), Germany, Gibraltar, Greece, Hungary, Iceland, Italy, Latvia, Liechtenstein, Lithuania, Luxembourg, Malta, Mayotte Reunion, Moldova, Netherlands, Norway, Poland, Portugal, Reunion, Romania, Slovakia, Slovenia, Spain, Sweden, Ukraine, United Kingdom (incl Northern Ireland, Isle of Man & Channel Islands)

Individual Bands

Australia, Brazil, Canada, China, Egypt, Hong Kong, India, Israel, Japan, Mexico, Morocco, New Zealand, Pakistan, Philippines, Russia, Saudi Arabia, Singapore, South Africa, Switzerland, Thailand, Turkey, UAE, USA, Vietnam

Roam 1

Albania, Armenia, Azerbaijan, Bangladesh, Belarus, Bosnia&Herzegovina, Indonesia, Jordan, Lebanon, Malaysia, Montenegro, North Macedonia, Oman, Serbia, Sri Lanka

Roam 2

Angola, Bahrain, Botswana, Cambodia, Caribbean Netherlands, Cuba, Faroe Islands, Gambia, Ghana, Grenada, Ivory Coast, Kazakhstan, Kenya, Libya, Macau, Madagascar, Mauritius, Mozambique, Namibia, Nepal, Netherlands Antilles (Caribbean Netherlands, Curacao, and Sint Maarten), Nicaragua, Nigeria, North Korea, Paraguay, Qatar, South Korea, Taiwan, Tunisia, Vanuatu, Zambia

Roam 3

American Samoa, Anguilla, Antigua&Barbuda, Argentina, Aruba, Bahamas, Barbados, Bermuda, Bolivia, Chile, Colombia, Costa Rica, Dominica, Dominican Republic, Ecuador, El Salvador, French Polynesia, Guatemala, Haiti, Honduras, Jamaica, Panama, Peru, Puerto Rico, Saint Lucia, Saint Vincent and the Grenadines, St Kitts, Trinidad&Tobago, Turks&Caicos Islands, Uruguay, Venezuela, Western Samoa

Roam 4

Afghanistan, Algeria, Papua New Guinea

Roam 5

Belize, Brunei, Guam, Iran, Iraq, Northern Mariana Islands, Senegal, South Sudan, Sudan

Roam 6

Cameroon, Equatorial Guinea, Georgia, Kosovo, Syria

Roam 7

Benin, Burkina Faso, Burundi, Cape Verde, Central African Republic, Chad, Congo, Democratic Republic of Congo, Djibouti, Eritrea, Eswatini, Ethiopia, Gabon, Greenland, Guinea, Guinea-Bissau, Guyana, Kuwait, Liberia, Malawi, Mauritania, Monaco, Niger, Palau, Rwanda, San Marino, Sierra Leone, Somalia, Tanzania, Uganda, Yemen, Zimbabwe

Roam 8

Bhutan, British Virgin Islands, Cayman Islands, Comoros, Cook Islands, East Timor, Falkland Islands, Fiji, Kiribati, Kyrgyzstan, Laos, Lesotho, Maldives, Mali, Marshall Islands, Micronesia (Federated States of), Mongolia, Montserrat, Myanmar, Nauru, New Caledonia, Niue, Norfolk Island, Palestine, Sao Tome&Principe, Seychelles, Solomon Islands, St Helena&Ascension Island, St Pierre&Miquelon, Suriname, Tajikistan, Togo, Tonga, Turkmenistan, Tuvalu, US Virgin Islands, Uzbekistan, Wallis&Futuna

Satellite

In flight , Ship/Ferry, Land *(for example INMARSAT, IRIDIUM, Aeromobile, Onair, Maritime Communications Partners)*

International Band to Country List

EU (inc UK)

Andorra, Austria, Belgium, Bulgaria, Croatia, Cyprus, Czech Republic, Denmark, Estonia, Finland, France, French Caribbean Islands (Guadeloupe, French Guiana, Martinque, St Martin ,St Barthelemy), Germany, Gibraltar, Greece, Hungary, Iceland, Italy, Latvia, Liechtenstein, Lithuania, Luxembourg, Malta, Mayotte Reunion, Moldova, Netherlands, Norway, Poland, Portugal, Reunion, Romania, Slovakia, Slovenia, Spain, St Pierre&Miquelon, Sweden, Ukraine, United Kingdom (incl Northern Ireland, Isle of Man & Channel Islands)

Individual Bands

Alaska, Australia, Brazil, Canada, China, Egypt, Hawaii, Hong Kong, India, Israel, Japan, Mexico, Morocco, New Zealand, Pakistan, Philippines, Russia, Saudi Arabia, Singapore, South Africa, Switzerland, Thailand, Turkey, UAE, USA, Vietnam

Band 1

Albania, Bangladesh, North Macedonia, Taiwan

Band 2

Algeria, Argentina, Armenia, Azerbaijan, Bahrain, Belarus, Georgia, Indonesia, Iran, Iraq, Kuwait, Lebanon, Malaysia, Nigeria, Palestine, Sint Maarten, South Korea, Sri Lanka, Zimbabwe

Band 3

Anguilla, Antigua&Barbuda, Bahamas, Barbados, Bermuda, Bosnia&Herzegovina, Cayman Islands, Dominica, Dominican Republic, Faroe Islands, Grenada, Jamaica, Kazakhstan, Kyrgyzstan, Libya, Monaco, Montenegro, Montserrat, Puerto Rico, Saint Lucia, San Marino, Serbia, St Kitts, Tajikistan, Trinidad&Tobago, Tunisia, Turkmenistan, Turks&Caicos Islands, US Virgin Islands

Band 4

Afghanistan, Angola, Aruba, Belize, Bhutan, Bolivia, British Virgin Islands, Cambodia, Chile, Colombia, Costa Rica, Cuba, East Timor, Ecuador, El Salvador, Falkland Islands, French Polynesia, Greenland, Guatemala, Guyana, Haiti, Honduras, Jordan, Kosovo, Laos, Macau, Maldives, Mongolia, Myanmar, Nepal, Netherlands Antilles (Caribbean Netherlands, Curacao), Nicaragua, North Korea, Oman, Panama, Paraguay, Peru, Qatar, Saint Vincent and the Grenadines, Syria, Uruguay, Uzbekistan, Vanuatu, Venezuela, Yemen

Band 5

Benin, Botswana, Burkina Faso, Burundi, Cameroon, Cape Verde, Central African Republic, Chad, Comoros, Congo, Democratic Republic of Congo, Djibouti, Equatorial Guinea, Eritrea, Eswatini, Ethiopia, Gabon, Gambia, Ghana, Guinea, Guinea-Bissau, Ivory Coast, Kenya, Lesotho, Liberia, Madagascar, Malawi, Mali, Mauritania, Mauritius, Mozambique, Namibia, Niger, Rwanda, Sao Tome&Principe, Senegal, Seychelles, Sierra Leone, Somalia, South Sudan, St Helena&Ascension Island, Sudan, Suriname, Tanzania, Uganda, Zambia

Band 6

American Samoa, Brunei, Cook Islands, Diego Garcia, Fiji, Guam, Kiribati, Marshall Islands, Micronesia (Federated states of), Nauru, New Caledonia, Niue, Norfolk Island, Northern Mariana Islands, Palau, Papua New Guinea, Solomon Islands, Togo, Tonga, Tuvalu, Wallis&Futuna, Western Samoa

Satellite

In flight, Ship/Ferry, Land *(for example INMARSAT, IRIDIUM, Aeromobile, Onair, Maritime Communications Partners)*

Monthly Charge increase

Terms & Conditions (Pricing)

Subject to annual price increase of CPI +3% in April each year

The CPI rate will be based on Central Statistics Office (CSO) published annual Consumer Price Index (CPI) rate reflecting the index movement over the prior 12 months, published in January of each year. Minimum increase 3%. + where the first bill of the Minimum Term falls in March, the monthly charge from April Y1 bill until March Y2 bill will not change but will increase the following year by CPI + 3%

Example (CPI % for illustration purposes in the table below only and the actual monthly charge payable will be subject to the published CPI rate plus 3% referred to above)

Y1 CPI = 7% therefore increase = 10%
Y2 CPI = 8% therefore increase = 11%

3 Bus Staff Affinity 200

€36* a month/12 & 24 month minimum term

€36.00	*From first bill of Minimum term until March Y1 bill +
€39.60	*From April Y1 bill until March Y2 bill
€43.96	*From April Y2 bill until March Y3 bill

3 Bus Staff Affinity 400

€45* a month/12 & 24 month minimum term

€45.00	*From first bill of Minimum term until March Y1 bill +
€49.50	*From April Y1 bill until March Y2 bill
€54.95	*From April Y2 bill until March Y3 bill

3 Bus Staff Affinity Unlimited

€54* a month/12 & 24 month minimum term

€54.00	*From first bill of Minimum term until March Y1 bill +
€59.40	*From April Y1 bill until March Y2 bill
€65.93	*From April Y2 bill until March Y3 bill

3 Bus Staff Affinity SIM 12M

€31.50* a month / 12 month minimum term

€31.50	*From first bill of Minimum term until March Y1 bill +
€34.65	*From April Y1 bill until March Y2 bill
€38.46	*From April Y2 bill until March Y3 bill

3 Bus Staff Aff 200 SIM 12M

€27 a month/12 month minimum term

€27.00	*From first bill of Minimum term until March Y1 bill +
€29.70	*From April Y1 bill until March Y2 bill
€32.97	*From April Y2 bill until March Y3 bill

3 Bus Staff Aff 200 SIM 24M

€22.50 a month/24 month minimum term

€22.50	*From first bill of Minimum term until March Y1 bill +
€24.75	*From April Y1 bill until March Y2 bill
€27.47	*From April Y2 bill until March Y3 bill

3 Bus Staff Affinity SIM 24M

€25.20 a month/24 month minimum term

€25.20	*From first bill of Minimum term until March Y1 bill +
€27.72	*From April Y1 bill until March Y2 bill
€30.77	*From April Y2 bill until March Y3 bill

Monthly Charge increase

Terms & Conditions (Pricing)

All price plans listed below will be subject to an annual price increase. If your contract began on or after 15 July 2026 or if you have not previously had an annual price increase applied due to earlier operational rules, you will be subject to a fixed annual price adjustment, applied each April, of €3 for non SIM Only plans or €2.50 for SIM Only plans.

3Business Affinity 3		3Bus Staff Unlimited SIM 12M		3Bus Staff Unlimited SIM 24M	
€47.60*	a month/24 month minimum term	€14.99	a month/12 month minimum term	€17.50	a month/24 month minimum term
€47.60	*From first bill of Minimum term until March Y1 bill +	€14.99	*From first bill of Minimum term until March Y1 bill +	€17.50	*From first bill of Minimum term until March Y1 bill +
€50.06	*From April Y1 bill until March Y2 bill	€17.49	*From April Y1 bill until March Y2 bill	€20.00	*From April Y1 bill until March Y2 bill
€52.52	*From April Y2 bill until March Y3 bill	€19.99	*From April Y2 bill until March Y3 bill	€22.50	*From April Y2 bill until March Y3 bill

Terms & Conditions

These Terms & Conditions relate primarily to pricing and are only a subset of the wider Terms and conditions that can be found at : www.three.ie/legal

General

All prices include VAT

All You Can Eat Data for use in Republic of Ireland only.

Domestic fair usage policy of 10,000 minutes, 3,000 texts per month applies.

Rates shown are billed per minute. Rates applicable for plan out of allowance charges

Ireland means Republic of Ireland

v 5G access subject to you having a 5G ready device and being in a 5G coverage area.

^ Minutes/Texts units can be used for voice calls or text messages where each unit equals 1 voice minute or 1 text message ("Units").

* CPI applies to MRC

** EU countries found here

*** Three to Three calls have a fair usage policy cap of 3,000 minutes per month for use on the Three network for calls to other Three customers in the Republic of Ireland only.

**** ROI/EU Unlimited Minutes & Texts units are subject to fair usage policy per month (10,000 minutes, 3,000 texts).

These minutes and texts are available for calls and texts to Republic of Ireland and on EU networks when roaming in the EU

***** All chargeable calls to Irish, UK and EU landlines & mobiles from ROI or while roaming in the UK and EU are subject to a call connection fee.

ADD-Ons

General

Add-ons are either recurring or non-recurring.
Recurring add-ons are reapplied at the start of your bill cycle.
Non-recurring add-ons will expire after 30 days, unless you consume all of your Add-on allowance before the 30-day expiry.
Some add-ons are not available on certain plans.
Fair usage policy of 10,000 minutes, 3,000 texts applies.
Roaming Day pass allowances expire at 11:59pm Irish time

International (25 countries)

Australia, Brazil, Canada, China, Egypt, Hong Kong, India, Israel, Japan, Mexico, Morocco, New Zealand, Pakistan, Philippines, Russia, Saudi Arabia, Singapore, South Africa, Switzerland, Thailand, Turkey, United Arab Emirates, USA, Vietnam

Roaming (Roam ROW countries)

Australia, Brazil, China, Egypt, Hong Kong, India, Israel, Japan, Mexico, Morocco, New Zealand, Pakistan, Philippines, Russia, Saudi Arabia, Singapore, South Africa, Switzerland, Thailand, Turkey, United Arab Emirates, Vietnam

Continue to next page for more T&Cs

Terms & Conditions Cont.

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Plan Allowances

Minutes/ Texts units allowance applies to:

ROI (calls made/texts sent while in Republic of Ireland)

Voice calls made to landlines and mobiles within the Republic of Ireland, including Three to Three minutes

Where the plan includes a separate allowance for Three to Three calls, these will be used first

Calls made to Irish non-geographic numbers (0818)

Texts sent to Irish mobile numbers and Irish landline numbers

EU (calls made/texts sent while roaming in the EU)

Calls made while roaming in EU to other EU numbers and back to Republic of Ireland

Texts sent while roaming in EU to other EU numbers and back to Republic of Ireland

Per minute billing applies to all roaming calls unless otherwise stated.

† International

Unlimited International Units are subject to fair usage policy of 3,000 International Units per month. International Minutes/Texts units for selected Bill Pay plans can be used for voice calls or text messages to landlines, mobiles, non-geographic numbers, premium numbers and other numbers using an international prefix (e.g. UK 0044) where each unit equals 1 voice minute or 1 text message from Republic of Ireland to international numbers in the following destinations:

UK, EU, Australia, Brazil, Canada, China, Egypt, Hong Kong, India, Israel, Japan, Mexico, Morocco, New Zealand, Pakistan, Philippines, Russia, Saudi Arabia, Singapore, South Africa, Switzerland, Thailand, Turkey, United Arab Emirates, USA, Vietnam

Per minute billing applies to all international calls unless otherwise stated.

Minutes/Texts units' allowance does **NOT** include:

ROI / EU

Calls to voicemail

Calls to ROI premium rate numbers, directory inquiries numbers

Texts to ROI premium rate numbers, directory inquiries numbers

MMS (Multimedia messages)

Any call/text types other than those outlined in Plan Allowances table above

International

MMS (Multimedia messages)

Any call/text types other than those outlined in Plan Allowances table above

Three Customer Services
Three Ireland (Hutchison Limited)
28/29 Sir John Rogerson's Quay,
Dublin 2.

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November *26th 2026*